

Keith Vaughan

Chief Transformation Advisor



Keith Vaughan is the Chief Transformation Advisor for Firm Transitions, LLC, a professional consulting firm that assists law firms in addressing issues of strategic importance in a transformative era.

A successful and highly recognized trial lawyer, he was the Chairman and Managing Partner of Womble Carlyle (now Womble Bond Dickinson) from 2002 through 2015 and served on the management committee of the firm for 26 years — a time of significant growth for the firm. During that period Womble grew from 3 offices in one state to 14 offices in 7 states and the District of Columbia; added more than 400 lawyers; tripled gross revenue and net income per equity partner; developed and implemented 5 strategic plans; led the legal industry in establishment of successful marketing and business development programs; created and implemented innovative client service programs which substantially reduced clients' legal expenses; and achieved national recognition for its leadership, diversity, military support and client service initiatives. Keith retired from the firm in January 2018, concluding almost 43 years in the practice of law.

Keith was also Chair of Lex Mundi (the world's leading association of independent law firms) and assumed numerous leadership roles in the legal profession and his community. Along the way, he developed a keen understanding of the short-term and long-term forces impacting the legal profession as well as expertise in strategic planning, branding, business development, expansion, leadership training and effective management of legal issues on a global scale.



Speaking Topics Include

Transformational Changes in the Legal Industry

Strategic Planning

Leading in an Era of Change

Keys to Successful Expansion

Business Development Strategies

Building High Performance Teams

Innovation & Collaboration

Effective Law Firm Management

Seamless Leadership Succession

Senior Partner Transitions

All topics can be formatted for a keynote address, retreat, breakout session, workshop, and webinar.

The legal industry is undergoing transformational changes that will accelerate in rate and increase in intensity for the foreseeable future. Changes of this nature pose existential threats for all firms while simultaneously creating enormous opportunities for firms that recognize what changes must be made and take action now.

~ Keith Vaughan

Schedule a Meeting

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Company Information

Learn how Firm Transitions can help your law firm. Visit

www.FirmTransitions.com